

### **Information on data protection for applicants**

We are delighted at your interest in our company and are informing you about the processing of your personal data if you apply for a job at the companies L. Brüggemann GmbH & Co. KG, BrüggemannAlcohol Heilbronn GmbH or BrüggemannAlcohol Wittenberg GmbH.

In the following, we inform you about the processing of your personal data by:

L. Brüggemann GmbH & Co. KG  
Salzstrasse 131  
74076 Heilbronn, Germany  
Telephone: +49 7131 15 75 0  
E-mail: [info@brueggemann.com](mailto:info@brueggemann.com)  
Managing Directors: Hans-Peter Gabski, Dr. Stefan Lätsch

You can contact our data protection officer by e-mail at [datenschutz@brueggemann.com](mailto:datenschutz@brueggemann.com) or via our postal address for the attention of the “Data Protection Officer”.

We process the data that you have sent us in connection with your application in order to carry out the application process and to make a decision about the establishment of an employment relationship.

The legal basis for processing your personal data in the application process is Art. 6 (1) Letter b GDPR.

Recipients of your personal data are the Human Resources Department at L. Brüggemann GmbH & Co. KG and the department responsible for filling the position.

If the application leads to an employment relationship, we process your data for the execution of an employment relationship. The data will then be recorded in our personnel management system. If the application does not lead to any employment relationship, your data will be deleted in consideration of the notice period of the GETA 6 months after the end of the application procedure, unless you grant us consent under Art. 6(1) Letter a) GDPR to store your personal data for a longer period so that we are able to take you into consideration, if necessary, for new job offers.

Within the framework of contract processing under data protection law in accordance with Art. 28 GDPR, for the operation and maintenance of our information technology systems we employ service providers who may possibly receive knowledge of your personal data in conjunction with the maintenance and care of the IT systems. We have therefore taken suitable legal, technical and organizational measures with the service providers in order to guarantee the protection of personal data in accordance with the relevant statutory regulations. Your personal data will not be transmitted to a third country or to an international organization.

If we process your personal data, you are a data subject within the meaning of the General Data Protection Regulation (GDPR) and have the following rights:

- Right of access (Art. 15 GDPR),
- Right to rectification (Art. 16 GDPR),
- Right to erasure (Art. 17 GDPR),
- Right to restriction of processing (Art. 18 GDPR),
- Right to data portability (Art. 20 GDPR),
- Right to object against the processing (Art. 21 GDPR),

You also have the right to submit a complaint to a data protection supervisory authority. In the case of a request for information that is not made in writing, please understand that in this case we may ask you for supporting documents to prove you are the person you say you are.