

# L BRUEGGEMANN GMBH & CO KG (GROUP)

Heilbronn - Germany | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in

EVID: RB436568

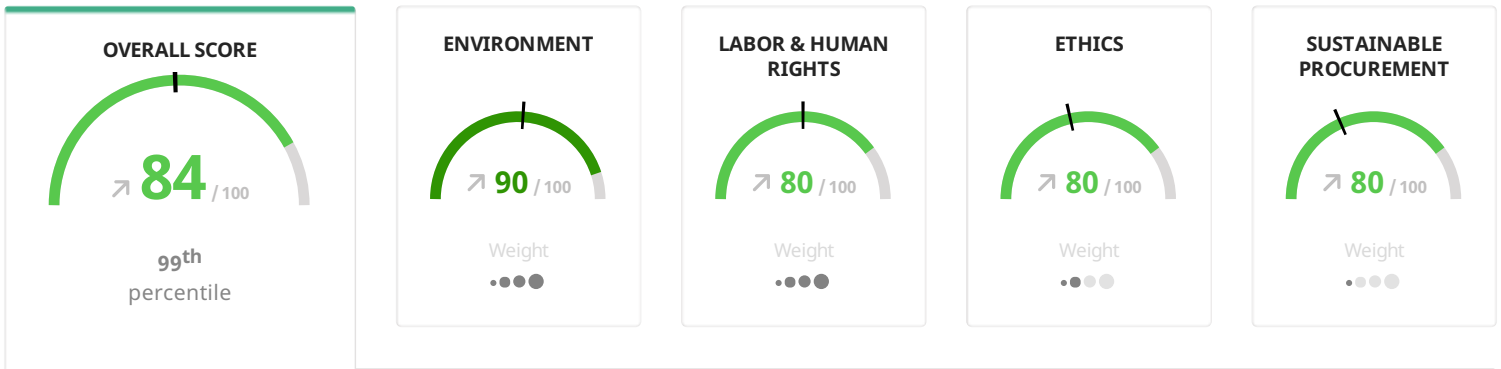


Publication date: 16 Apr 2024

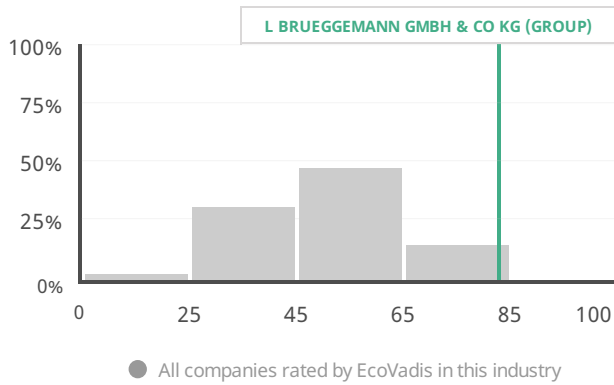
Valid until: 16 Apr 2025

Sustainability performance

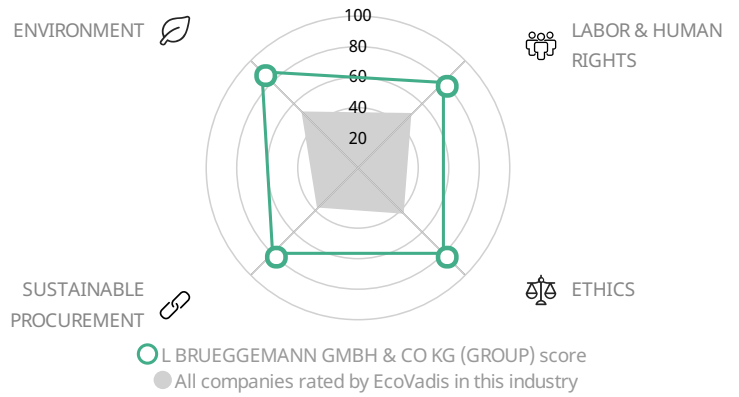
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environmental policy on air pollution

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on water

Quantitative objectives set on energy consumption & GHGs

Environmental policy on customer health & safety

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Exceptional policy on major environmental issues

Endorsement of the Responsible Care Global Charter

#### Actions

Strengths

Use of recovered input materials

Environmental emergency measures in place

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Leak Detection and Repair (LDAR) program in place to reduce fugitive emissions

Regular noise measuring campaign (site boundary noise measurements undertaken)

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Wastewater quality assessment

On-site or off-site wastewater treatment facilities

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy
Company-specific emergency preparedness and response procedure regarding customer health and safety
Improvement of energy efficiency through technology or equipment upgrades
Provision of Safety Data Sheets (SDS)
Technologies or practices to recycle or reuse water
Registration of substances to the ECHA
Formalized process in place to assess and document environmental risks
ISO 50001 certified
ISO 14001 certified
Use of waste heat recovery system(s) or combined heat and power unit(s)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Training employees to safely handle and manage hazardous substances
Provision of safety data sheets (SDS) adapted for the REACH regulation
Actions for labeling, storing, handling and transporting hazardous substances
<b>Results</b>
Strengths
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total gross Scope 1 GHG emissions
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total weight of waste recovered
Reporting on total amount of renewable energy consumed
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Reporting on total energy consumption
Standard reporting on environmental issues
<b>Improvement Areas</b>

## Results

Priority Improvement Areas

Low

No information on reporting on total weight of air pollutants

Low

No information on reporting on total amount of water recycled and reused



## Labor & Human Rights

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on career management & training

Quantitative objectives set on social dialogue

Quantitative objectives set on employee health & safety

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Exceptional policies on major labor and human rights issues

Endorsement of the Responsible Care Global Charter

#### Actions

Strengths

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Actions to address stress and psychological wellbeing in the workplace

Employee health and safety emergency action plan

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to promote the inclusion of minority/vulnerable groups in the workplace

Compensation for extra or atypical working hours

Bonus scheme related to company performance

Collective bargaining agreement on career management & training

Collective bargaining agreement on working conditions

Collective bargaining agreement on employees' health & safety

Health care coverage of employees in place

Awareness training regarding diversity, discrimination, and/or harassment

Employee representatives or employee representative body (e.g. works council)

Employee health & safety risk assessment

Regular assessment of individual performance

Regular employee health check-up

Actions to prevent noise exposure

Provision of skills development training

Individual development and career plan for all employees

Training of employees on health and safety risks and best working practices

## Results

### Strengths

Reporting on percentage of employees from minority and/or vulnerable groups at top management level

Reporting on the percentage of women at top management level

Reporting on number of recordable work-related accidents

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

Reporting on number of average training hours per employee

Standard reporting on labor and human rights issues

## Improvement Areas

### Policies

Priority

Improvement Areas

Low

Declares that no commitment or review has been conducted regarding payment of living wage

## Actions

Priority Improvement Areas

Medium

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Low

No information on ISO 45001 certification

## Results

Priority Improvement Areas

Low

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Quantitative objectives set on some relevant issues

Policies on corruption

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

#### Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Implementation of a records retention schedule

Information security risk assessments performed

Corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

### Results

Strengths

Standard reporting on ethics issues

### Improvement Areas

### Actions

Priority

Improvement Areas

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties



## Sustainable Procurement

Weight ●●●●

### Strengths

### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on sustainable procurement policy

Exceptional policy on sustainable procurement issues

### Actions

Strengths

Supplier sustainability code of conduct in place

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

### Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Standard reporting on sustainable procurement issues

### Improvement Areas

## Actions

Priority Improvement Areas

Medium

No formal assessment of suppliers' progress with regards to REACH requirements

## 360° Watch Findings





12 Apr 2024 |

Impact on Score






**Neutral** →

valid from 25 Apr 2024 to 12 May 2029

**No records found for this company on Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

## Specific comments

-  No records found in third party risk and compliance database.
-  The company demonstrates an advanced sustainability management system that covers all four themes under review.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional policies.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional measures.
-  Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

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